

University of Arkansas at Pine Bluff

Faculty/Staff Handbook

Policy: **FACULTY, ADMINISTRATORS AND STAFF**

Policy #: **2.2**

Faculty - are employees who hold the rank of instructor, assistant professor, associate professor, professor or distinguished professor. Other titles that have faculty status and academic rank are dean of libraries, librarian, associate librarian, assistant librarian, curator, associate curator, assistant curator, instructional development specialist I and II and extension specialist I, II, III, and IV. Extension specialists hold academic rank only when they are appointed in academic units.

Administrator - is an employee who holds the title of assistant director, associate director, director, assistant dean, associate dean, dean, assistant vice chancellor, associate vice chancellor, vice chancellor, chief of staff, assistant chancellor, associate chancellor, or Chancellor or one of the above titles modified by the term executive. Some administrators also hold faculty rank.

Staff - are employees who are neither a faculty member nor an administrator. Staff members may be classified or non-classified.

All job titles are authorized by the Arkansas General Assembly in the biennial appropriation act, and are designated as classified or non-classified. Classified staff positions are grouped under the Arkansas Uniform Classification and Compensation Act with positions that have similar duties and responsibilities and require similar knowledge, abilities, skills, education and experience. Each classification is assigned a pay grade that has a minimum and a maximum pay level. Non-classified staff positions are not assigned a pay grade, but each has a maximum salary for each year of the biennium. Faculty positions, and generally most administrative titles, are non-classified.

Resource(s):

Approved by:

Approval date:

Custodian: Human Resources